

Binding **recommendation**

In relation to the Annual General Meeting of Shareholders of Koninklijke Philips N.V. (Royal Philips) to be held on May 12, 2016

Binding **recommendation** member of the Supervisory Board

In accordance with Article 19, paragraph 2 of the Articles of Association of the company, the Supervisory Board has drawn-up the following binding recommendation of a nominee for the position of member of the Supervisory Board of the company, being proposed for re-appointment at the Annual General Meeting of Shareholders 2016.

Nomination Neelam Dhawan (1959, Indian)

Mrs Dhawan has been a member of the Supervisory Board since 2012. She is currently also Managing Director of Hewlett-Packard Enterprise India.

Mrs Dhawan is recommended to be re-appointed in view of her knowledge and experience in general management and her expertise of the information technology space, in particular given the strategic direction of the company, and the way she fulfils her role as a member of the Supervisory Board and of the Audit Committee.

The Supervisory Board proposes to re-appoint Mrs Dhawan, in line with the Dutch Corporate Governance Code, for the term of four years (effectively until the end of the Annual General Meeting of Shareholders to be held in 2020).

Amsterdam, March 2016

Supervisory Board

