4.3 Accelerate! journey continues

In 2011 we set out on our Accelerate! journey of change and performance improvement. Designed to transform Philips into an agile and entrepreneurial company, Accelerate! is all about delivering meaningful innovation to our customers in local markets – and doing so in a fast and efficient way.

The program has three main thrusts:

- · transform to address underperformance
- · expand global leadership positions
- · initiate new growth engines

We are now in the fifth year of this transformation process, and our Path to Value is clearly mapped out:

Accelerate! roadmap



Initiate new growth engines

- Invest in adjacencies
- Seed emerging business areas

Expand global leadership positions

- Invest to strengthen our core businesses
- Resource allocation to right businesses and geographies

Transform to address underperformance

- Turnaround or exit underperforming businesses
- · Productivity and margin improvements
- Rebuild culture, processes, systems and capabilities
- Implement the Philips Business System

2011 2016

For 2016, we continue to expect modest comparable sales growth and we will build on our 2015 operational performance improvement. Taking into account ongoing macro-economic headwinds and the phasing of costs and sales, we expect improvements in the year to be back-end loaded.

This is an interactive electronic version of the Philips Annual Report 2015 and also contains certain information in summarized form. The contents of this version are qualified in their entirety by reference to the printed version of the Philips Annual Report 2015. The printed version is available as a PDF file on this website. Information about: forward-looking statements, third-party market share data, fair value information, IFRS basis of presentation, use of non-GAAP information, statutory financial statements and management report, reclassifications and analysis of 2015 compared to 2014.

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