

The Life of a Newly qualified Radiographer



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Introduction



- * About Poole Hospital
- * Recruitment
- * I'm actually going to be a Radiographer!!
- * Diary of a Newly Qualified Radiographer
- * Challenges
- * Departmental Support
- * Where I am today...

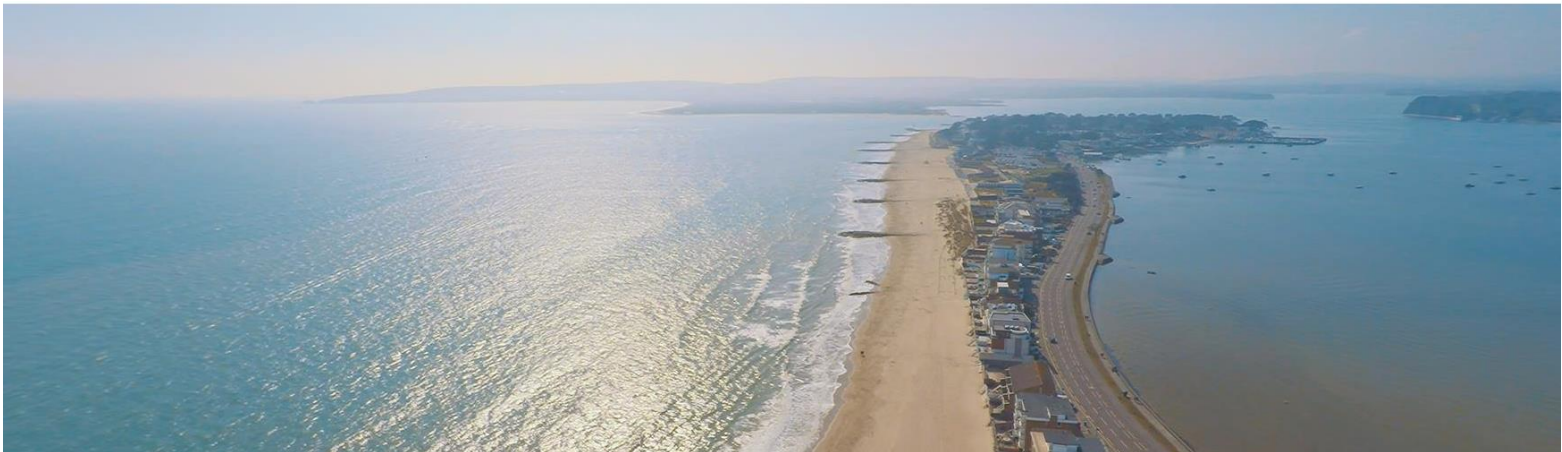
About Poole Hospital

* Where are we?



About Poole Hospital

- * Currently a 790 Bed Hospital
- * Trauma centre for Dorset
- * Wide range of patient types and services
 - * Paediatrics (inclusive NICU)
 - * Orthopaedics
 - * Max Facial
 - * Cancer Care



Recruitment

- * Interviewed with success on the 3rd October 2017
- * Exeter Graduate in Diagnostic Radiography
- * Graduation Summer of 2018

- * Commenced employment at Poole 3rd September 2018

I'm actually going to be a Radiographer!!

- * First Grad Job!
- * Hard work pays off
- * What were my initial expectations?
- * Will I be part of the team?



Diary of a Newly Qualified Radiographer

Week 1

- * The first day of the rest of my life!
- * The Induction book...
- * ISAS/QSI?????? SOP????? Policy?????????
- * Oh, and I could remember how to take an X-ray!

Diary of a Newly Qualified Radiographer

Weeks 2-6

- * Underway with my induction book
- * Feeling confident in a multi disciplinary team
- * When can I do out of hours?
- * What else can I get on board with?

Diary of a Newly Qualified Radiographer

First 6 months

- * The first big milestone –
- **Preceptorship!** -
- * Derby Image interpretation
- * Careers Team
- * Christmas



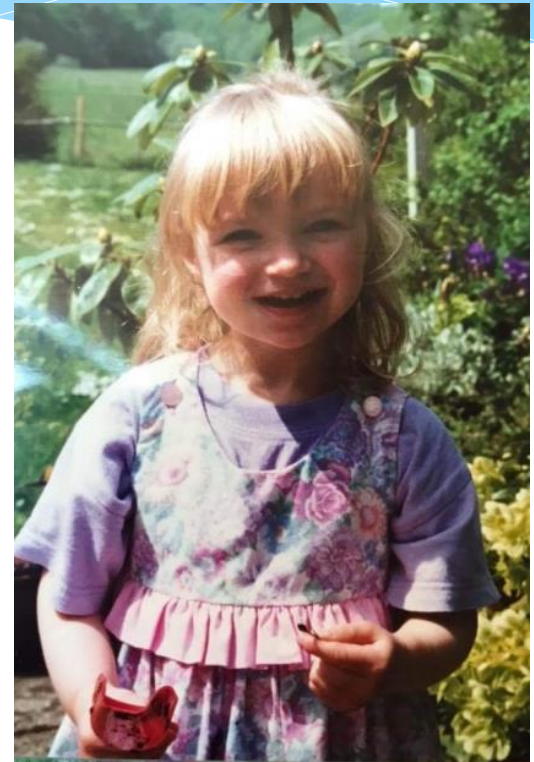
Diary of a Newly Qualified Radiographer

12 Months as a Qualified Radiographer... and into the future!

- * Future career opportunities
- * Personal Development Plan
- * Band 6?

Challenges

- * Growing up.....
- * INTERVIEWS!
- * Resistance



Departmental Support



Departmental Support

- * All new graduates undertake Departmental Induction and allocated a mentor



Departmental Support



- Enthusiasm
- Keen to learn
- Eager to be better
- Desire to be part of team





- Nerves
- Fear of mistake
- Lack of understanding
- Independent working!

Departmental Support


Induction

- * Welcome and integration into the X-ray team
- * Equipment training and competencies
- * Understanding of working patterns
- * Clarify requirements, duties and responsibilities
- * Trusts vision and strategy

 **Developing One
NHS in Dorset**
Acute Care Collaboration Vanguard

 **Radiographer Initial Induction**
Poole Hospital NHS Foundation Trust

Radiographer Initial Induction



Name of Inductee.....

Name of Inductor.....

Name of Mentor.....

Start date..... Completion Date.....

"Promoting first-rate training, education and development to support the current and future workforce and facilitate the finest service for patients."


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Departmental Support

Preceptorship

- * Supporting the concept of lifelong learning.
- * Making care the priority and enhancing the image of health care professionals.
- * Incorporates the standards expected by the HCPC of proficiency for radiographers.
- * 10 activities to complete

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 **Radiographer Preceptorship Programme**



Name of Preceptee.....

Name of Preceptor.....

Name of Mentor.....

Start date..... Completion Date.....

"Promoting first-rate training, education and development to support the current and future workforce and facilitate the finest service for patients."


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Departmental Support


Radiographer Development Program (RDP)

- * 12-18 month period
- * Being open to constructive feedback and reflecting on practice and experience
- * Complete and evidence a number of set core competencies at a realistic pace
- * Completing an image interpretation course

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 Radiology Development Plan
Poole Hospital NHS
WIMBORNE

Radiology Development Plan



Name of Radiographer.....

Name of Supervisor.....

Name of Mentor.....

Start Date..... Completion Date.....

"Promoting first-rate training, education and development to support the current and future workforce and facilitate the finest service for patients."

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Departmental Support

Radiographer Development Program (RDP)

“The Poole Radiology Development Programme is the opportunity for safe, non –judgemental professional development associated with maintaining and developing the individual’s excellence and independence enabling successful progression to an autonomous senior member of staff.”

Departmental Support

Continuous development and interest

- * CPD events
- * Post graduate courses
- * In house education
- * Teams
 - * Education
 - * ED
 - * Audit
 - * Students
 - * Equipment



Departmental Support

Structured career
pathway



SUCCESS
CONFIDENCE
SATISFACTION



Where I am today...



Still continuing to learn and grow as a radiographer

Solid member of the X-ray team

Confident and competent in my role!

Taking opportunities where possible!



Thanks for listening....

