

Philips

Tom Scholte

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Subject: Conflict Minerals

Dear Mr., Mrs.,

Philips acknowledges the issues concerning working conditions at the base of the supply chain, specifically in the extractives sector for metals such as tin, tantalum, tungsten and gold. In particular, we are concerned about the situation in the east of the Democratic Republic of Congo (DRC), where proceeds from the extractives sector are sometimes used to finance rebel conflicts in the region. Philips is committed to address this issue, even though it does not directly source minerals from the DRC. The supply chain for the metals of concern consists of many tiers, including mines, traders, exporters, smelters, refiners, alloy producers and component manufacturers, before reaching Philips' direct suppliers.

Although Philips does not directly source minerals from the DRC and the mines are typically seven or more tiers removed from our direct suppliers, we address the issue through leveraging our influence on our supply chain and participating as a member in the Responsible Minerals Initiative (RMI). Philips believes that an industry-wide approach is necessary to address this issue and therefore we actively participate in the RMI, a joint effort founded by a coalition of leading electronics companies from the industry organizations Responsible Business Alliance (RBA) and GeSI. Over 350 companies participate in this initiative today, and we have formed partnerships with other leadership groups from across industries, government and civil society. The RMI provides information on conflict-free smelters and refiners, common tools and standards to collect supply chain information, and forums for exchanging best practices. It is a multi-sector, multi- stakeholder network, and reduces the need for duplication of efforts across the many sectors that are using conflict minerals.

Philips will fully comply with the Dodd Frank Act section 1502 on 'Conflict Minerals' and will not to purchase raw materials, sub-assemblies, or supplies which we know contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or an adjoining country. Philips works towards the following goals:

- Minimize trade in conflict minerals that benefit armed groups in the DRC or an adjoining country.
- Enable legitimate minerals from the region to enter global supply chains, thereby supporting the Congolese economy and the local communities that depend on these exports.



We are requesting our suppliers to use the RMI Conflict Minerals Reporting Template to inform Philips about their due diligence measures and disclose the smelters in their supply chain. This is a long and complex process and we anticipate it will take time for this information to be conveyed through the supply chain. We have combined all information received from our suppliers about the country of origin and supply chain due diligence into one Philips Conflict Minerals Declaration (CMRT). This declaration also includes a list of smelters identified in our supply chain that are used to process these metals. Since 2012 we have published this declaration and smelter list on our website. The scope of our declaration continues to be at the company level, which is the industry standard.

As described in our <u>Position paper on Conflict Minerals</u> we do not want to boycott the entire DRC region. We do want to enable legitimate minerals from the region to enter global supply chains, thereby supporting the Congolese economy and the local communities that depend on these exports. Therefore, Philips was one of the initiators of the <u>Conflict Free Tin Initiative</u>, in which parties along the entire supply chain (mines, smelters, solder manufacturers and brands) cooperate. A verified conflict-free supply chain is set up from a mine in the DRC all the way down to a Philips product. The first shipment from the mines took place end 2012, and end 2013 Philips produced the first products containing this conflict-free tin from the DRC. This initiative enables legitimate minerals from the region to enter global supply chains, thereby supporting the Congolese economy and the local communities that depend on these exports.

Philips will continue to work cooperatively with our suppliers, industry, Non-Governmental Organizations (NGOs), and other stakeholders to improve the transparency and traceability of tantalum, tin, tungsten and gold used in our products.

Kind regards,

Tom Scholte

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More information:

- Public reporting about our conflict-free program and results on <u>Philips website</u> and <u>Annual Report</u>
- Philips Conflict Minerals Declaration (CMRT)
- Philips Position Paper on Conflict Minerals