

# Voting results and resolutions 2025 AGM Royal Philips

Voting results and summary of the resolutions taken at the Annual General Meeting of Shareholders of Koninklijke Philips N.V. held on May 8, 2025.

On the record date for the 2025 AGM (April 10, 2025) the total number of issued shares in Koninklijke Philips N.V. was 939,939,384 ordinary shares. Considering the number of shares held in treasury, which amounted to 14,871,342 on such record date, the number of voting rights amounted to 925,068,042.

Percentages have been rounded.

# Agenda item 3b

Overview votes

The General Meeting of Shareholders adopted the financial statements 2024.

Overview votes		
For	721,104,867	99.85%
Against	1,048,045	0.15%
Abstain	8,062,751	
Total shares voted / votes cast (i.e. excluding abstentions)	722,152,912	
	78.06% of issued and outstanding share capital	

### Agenda item 3c

The General Meeting of Shareholders adopted a dividend of EUR 0.85 per common share, in shares or (subject to certain conditions) in cash, against retained earnings.

Overview votes		
For	726,315,230	99.50%
Against	3,620,940	0.50%
Abstain	280,932	
Total shares voted / votes cast (i.e. excluding abstentions)	729,936,170	
	78.91% of issued and outs	tanding share capital

# **PHILIPS**

# Agenda item 3d

The General Meeting of Shareholders cast a favorable advisory vote in respect of the Remuneration Report 2024.

Overview votes		
For	716,642,859	98.86%
Against	8,261,729	1.14%
Abstain	5,312,521	
Total shares voted / votes cast (i.e. excluding abstentions)	724,904,588	
	78.36% of issued and outs	standing share capital

# Agenda item 3e

The General Meeting of Shareholders discharged the members of the Board of Management.

Overview votes		
For	715,365,585	98.90%
Against	7,957,175	1.10%
Abstain	6,900,351	
Total shares voted / votes cast (i.e. excluding abstentions)	723,322,760	
	78.19% of issued and outs	standing share capital

# Agenda item 3f

The General Meeting of Shareholders discharged the members of the Supervisory Board.

Overview votes		
For	664,869,699	91.78%
Against	59,552,770	8.22%
Abstain	5,795,111	
Total shares voted / votes cast (i.e. excluding abstentions)	724,422,469	
	78.31% of issued and outstanding share capital	

# **PHILIPS**

# Agenda item 4

The General Meeting of Shareholders re-appointed Mr M.J. van Ginneken as member of the Board of Management with effect from May 8, 2025.

Overview votes		
For	725,373,655	99.43%
Against	4,176,819	0.57%
Abstain	667,106	
Total shares voted / votes cast (i.e. excluding abstentions)	729,550,474	
	78.86% of issued and outstanding share capital	

# Agenda item 5a

The General Meeting of Shareholders re-appointed Ms S.K. Chua as member of the Supervisory Board with effect from May 8, 2025.

Overview votes		
For	718,244,406	98.50%
Against	10,946,466	1.50%
Abstain	1,026,708	
Total shares voted / votes cast (i.e. excluding abstentions)	729,190,872	
	78.83% of issued and outstanding share capital	

# Agenda item 5b

The General Meeting of Shareholders re-appointed Ms I.K. Nooyi as member of the Supervisory Board with effect from May 8, 2025.

Overview votes		
For	701,371,396	96.67%
Against	24,185,557	3.33%
Abstain	4,660,634	
Total shares voted / votes cast (i.e. excluding abstentions)	725,556,953	
	78.43% of issued and outstanding share capital	

# **PHILIPS**

# Agenda item 5c

The General Meeting of Shareholders appointed Mr R.J. White as member of the Supervisory Board with effect from May 8, 2025.

Overview votes		
For	722,710,436	99.11%
Against	6,481,586	0.89%
Abstain	1,024,559	
Total shares voted / votes cast (i.e. excluding abstentions)	729,192,022	
	78.83% of issued and	outstanding share capital

# Agenda item 6a

The General Meeting of Shareholders authorized the Board of Management for a period of 18 months, effective May 8, 2025, as the body which is authorized, with the approval of the Supervisory Board, to issue shares or grant rights to acquire shares within the limits laid down in the Articles of Association.

Overview votes		
For	725,197,210	99.37%
Against	4,621,975	0.63%
Abstain	396,412	
Total shares voted / votes cast (i.e. excluding abstentions)	729,819,185	
	78.89% of issued and outstanding share capital	

# Agenda item 6b

The General Meeting of Shareholders authorized the Board of Management for a period of 18 months, effective May 8, 2025, as the body which is authorized, with the approval of the Supervisory Board, to restrict or exclude the pre-emption rights accruing to shareholders.

Overview votes		
For	720,467,374	98.74%
Against	9,176,013	1.26%
Abstain	574,150	
Total shares voted / votes cast (i.e. excluding abstentions)	729,643,387	
	78.87% of issued and outstanding share capital	



# Agenda item 7

The General Meeting of Shareholders authorized the Board of Management for a period of 18 months, effective May 8, 2025, within the limits of the law and the Articles of Association, to acquire, with the approval of the Supervisory Board, for valuable consideration, on the stock exchange or otherwise, shares in the company at a price between, on the one hand, an amount equal to the par value of the shares and, on the other hand, an amount equal to 110% of the market price of these shares on Euronext Amsterdam; the market price being the average of the highest price on each of the five days of trading prior to the date on which the agreement to acquire the shares is entered into, as shown in the Official Price List of Euronext Amsterdam.

Overview votes		
For	721,237,346	98.96%
Against	7,588,048	1.04%
Abstain	1,392,193	
Total shares voted / votes cast (i.e. excluding abstentions)	728,825,394	
	78.79% of issued and outstanding share capital	

### Agenda item 8

The General Meeting of Shareholders adopted the proposal to cancel common shares in the share capital of the company held or to be acquired by the company. The number of shares that will be cancelled shall be determined by the Board of Management.

Overview votes		
For	726,045,846	99.50%
Against	3,664,483	0.50%
Abstain	507,258	
Total shares voted / votes cast (i.e. excluding abstentions)	729,710,329	
	78.88% of issued and outstanding share capital	

