

## Binding list of nominees

**In relation to the Annual General Meeting of Shareholders of Koninklijke Philips N.V. (Royal Philips) to be held on Thursday, May 8, 2025.**

### **Nominee for re-appointment as member of the Board of Management**

In accordance with Article 10, paragraph 2 of the company's Articles of Association, the Supervisory Board has drawn up the following binding nomination of a nominee for re-appointment as member of the Board of Management, at the Annual General Meeting of Shareholders 2025.

#### **Mr M.J. van Ginneken (Dutch, 1973)**

Marnix van Ginneken joined Philips in 2007 and became member of the Executive Committee in 2014. In 2017, he was appointed to the Board of Management.

The Supervisory Board is very pleased that Mr Van Ginneken remains available as a member of the Board of Management. His re-appointment is recommended in view of his strong leadership, deep knowledge of Philips and his extensive international corporate governance expertise, as well as the important role he fulfills in the Board of Management and the Executive Committee. He has been instrumental in, among other things, managing Philips Legal, Intellectual Property & Standards, Government & Public Affairs, and in designing and driving the Environmental, Social and Governance (ESG) efforts across the company.

The Supervisory Board recommends re-appointing Mr Van Ginneken as member of the Board of Management with effect from May 8, 2025, for a period of four years. In line with the Dutch Corporate Governance Code and the company's Articles of Association, the term of appointment of Mr Van Ginneken will expire at the end of the Annual General Meeting to be held in 2029. The services agreement (*overeenkomst van opdracht*) between the company and Mr Van Ginneken has been published on the company's website.

### **Nominees for (re-)appointment as members of the Supervisory Board**

In accordance with Article 19, paragraph 2 of the company's Articles of Association, the Supervisory Board has nominated the following persons for (re-)appointment as members of the Supervisory Board, at the Annual General Meeting of Shareholders 2025 (which nominations are binding).

## **Ms S.K. Chua (Singaporean, 1957)**

Chua Sock Koong has been a member of the Supervisory Board and of the Audit Committee since 2021. She also is a non-executive member of the Board of Directors of Prudential plc, Bharti Airtel Limited, Bharti Telecom Limited and Ayala Corporation. Furthermore, Ms Chua is member of the Council of Presidential Advisers of Singapore, of the Securities Industry Council and the Dubai Financial Services Authority, and Deputy Chairman of the Public Service Commission of Singapore.

Ms Chua is recommended to be re-appointed in view of her contributions to the Supervisory Board in the past four years, the way she fulfills her role as a member of the Audit Committee, and her strong track record in information technology and digitization transformations and governmental and public affairs (in particular in Asia).

Ms Chua holds 2,160 shares in Royal Philips and is considered an independent member of the Supervisory Board under the Dutch Corporate Governance Code.

The Supervisory Board recommends re-appointing Ms Chua as member of the Board of Management with effect from May 8, 2025, for a period of four years. In line with the Dutch Corporate Governance Code and the company's Articles of Association, the term of appointment of Ms Chua will expire at the end of the Annual General Meeting to be held in 2029.

## **Ms I.K. Nooyi (American, 1955)**

Indra Nooyi has been a member of the Supervisory Board and of the Corporate Governance and Selection and Nomination Committee since 2021.

She is also member of the Board of Directors and Chair of the Audit Committee of Amazon, Inc., member of the International Board of Advisors of Temasek, and member of the Board of Trustees of the Memorial Sloan Kettering Hospital and trustee of the National Gallery of Art.

Ms Nooyi is recommended to be re-appointed in view of her contributions to the Supervisory Board over the past four years and the way she fulfills her role as a member of the Corporate Governance and Nomination and Selection Committee, her strategic perspectives, and her expertise in company finance, strategy and planning, and sustainability matters.

Ms Nooyi holds 3,348 shares in Royal Philips and is considered an independent member of the Supervisory Board under the Dutch Corporate Governance Code.

The Supervisory Board recommends re-appointing Ms Nooyi as member of the Board of Management with effect from May 8, 2025, for a period of four years. In line with the Dutch Corporate Governance Code and the company's Articles of Association, the term of appointment of Ms Nooyi will expire at the end of the Annual General Meeting to be held in 2029.

## **Mr R.J. White (American, 1962)**

As announced on February 19, 2025, the Supervisory Board recommends appointing Bob White as a new member of the Supervisory Board.

Mr White is a recognized global business leader with extensive knowledge and experience within the health technology sector spanning the US, Europe and Asia Pacific. Until 2024, he was an Executive Vice President at Medtronic. He previously managed the Global Respiratory and Monitoring businesses at Covidien and Medtronic, and led the Diagnostic Imaging business at GE Healthcare. He understands technology development and the criticality of Quality and Regulatory issues. Currently, Mr White serves as a non-executive member of the public board of Smith & Nephew plc and is a member of their Remuneration Committee and their Compliance & Culture Committee (which also looks at Quality & Regulatory). He also formerly held board positions at Mozarc Medical and Care Hospitals, a multi-specialty healthcare provider with 14 hospitals in India.

Subject to his appointment, Mr White will become the Chairman of the Quality and Regulatory Committee.

Mr White holds no shares in Royal Philips and is considered an independent member of the Supervisory Board under the Dutch Corporate Governance Code.

The Supervisory Board recommends appointing Mr White as member of the Board of Management with effect from May 8, 2025, for a period of four years. In line with the Dutch Corporate Governance Code and the company's Articles of Association, the term of appointment of Mr White will expire at the end of the Annual General Meeting to be held in 2029.

*Amsterdam, 24 March 2025*

*The Supervisory Board*

