

Binding **list of nominees**

In relation to the Annual General Meeting of Shareholders of Koninklijke Philips N.V. (Royal Philips) to be held on **Tuesday, May 10, 2022.**

Nominees for (re-)appointment as members of the **Supervisory Board**

In accordance with Article 19, paragraph 2 of the company's Articles of Association, the Supervisory Board nominates the following persons for (re-)appointment as members of the Supervisory Board, at the Annual General Meeting of Shareholders 2022 (which nominations are binding).

Dr. P.A.M. Stoffels (Belgian, 1962)

Paul Stoffels became a member of the Supervisory Board at the Annual General Meeting of Shareholders 2018.

The Supervisory Board is very pleased that Dr. Stoffels remains available as member of the Supervisory Board. His re-appointment is recommended in view of his in-depth knowledge of the pharmaceutical, biotechnology and medical device industries, his extensive R&D experience, and the way he fulfils his current role as a member and Vice-Chairman and Secretary of the Supervisory Board, as Chairman of the Remuneration Committee and as member of the Corporate Governance, Nomination and Selection Committee.

Until January 2022, Dr. Stoffels was the Chief Scientific Officer of Johnson & Johnson where he was also a member of the Executive Committee. With effect from April 1, 2022, he will be the Chief Executive Officer of Galapagos NV. Previously he was Worldwide Chair of Pharmaceuticals at Johnson & Johnson, CEO of Virco and Chairman of Tibotec.

Dr. Stoffels holds 17,000 shares in Royal Philips is considered an independent member of the Supervisory Board under the Dutch Corporate Governance Code.

The Supervisory Board proposes to re-appoint Dr. Stoffels as a member of the Supervisory Board, effective May 10, 2022, for a period of four years. In line with the Dutch Corporate Governance Code and the Articles of Association, the term of appointment of Dr. Stoffels will expire at the end of the Annual General Meeting to be held in 2026.

Dr. A. Marc Harrison (American, 1964)

Marc Harrison became a member of the Supervisory Board at the Annual General Meeting of Shareholders 2018.

The Supervisory Board is very pleased that Dr. Harrison remains available as member of the Supervisory Board. His re-appointment is recommended in view of his knowledge of and experience in health systems and the overall healthcare industry, in particular in North America, and the way he fulfils his current role as a member of the Supervisory Board and the Quality & Regulatory Committee.

Dr. Harrison is President and Chief Executive Officer of Intermountain Healthcare, and former Chief of International Business Development for Cleveland Clinic and Chief Executive Officer of Cleveland Clinic Abu Dhabi.

Dr. Harrison holds 1,500 shares in Royal Philips and is considered an independent member of the Supervisory Board under the Dutch Corporate Governance Code.

The Supervisory Board proposes to re-appoint Dr. Harrison as a member of the Supervisory Board, effective May 10, 2022, for a period of four years. In line with the Dutch Corporate Governance Code and the Articles of Association, the term of appointment of Dr. Harrison will expire at the end of the Annual General Meeting to be held in 2026.

Mrs H.W.P.M.A. Verhagen (Dutch, 1966)

The Supervisory Board is very pleased that Mrs Verhagen is available as member of the Supervisory Board. Her appointment is recommended in view of her proven track record in driving a customer-first company culture and a background in e-commerce logistics, which will bring valued and new perspectives to the Supervisory Board.

Herna Verhagen is currently Chief Executive Officer and Chair of the Board of Management of PostNL. Under her leadership, PostNL executed a strategic transformation from a mail delivery company into a growing postal and e-commerce logistic solutions provider. Prior to her role as Chief Executive Officer, Mrs Verhagen served as a member of the Management Board of PostNL, and was Managing Director Parcels and International PostNL. Furthermore, Mrs Verhagen is a member of the Supervisory Board of the ING Groep N.V.

Mrs Verhagen holds no shares in Royal Philips and will be considered an independent member of the Supervisory Board under the Dutch Corporate Governance Code.

The Supervisory Board proposes to appoint Mrs Verhagen as a member of the Supervisory Board, effective May 10, 2022, for a period of four years. In line with the Dutch Corporate Governance Code and the Articles of Association, the term of appointment of Mrs Verhagen will expire at the end of the Annual General Meeting to be held in 2026.

Mr S.J. Poonen (American, 1969)

The Supervisory Board is very pleased that Mr Poonen is available as member of the Supervisory Board. His appointment is recommended in view of his extensive knowledge of and experience in enterprise IT, which will further strengthen the Supervisory Board's digital competencies.

Sanjay Poonen has held various executive leadership positions in the software industry, including most recently as Chief Operating Officer for cloud computing company VMware. In this role he was responsible for all business functions, including sales, services, support, marketing and alliances including strategic agreements with Amazon, Microsoft and Google. Prior to VMware, he was President at SAP, where he led analytics, data management and vertical industry solutions.

Mr Poonen holds 3,000 shares in Royal Philips and will be considered an independent member of the Supervisory Board under the Dutch Corporate Governance Code.

The Supervisory Board proposes to appoint Mr Poonen as a member of the Supervisory Board, effective May 10, 2022, for a period of four years. In line with the Dutch Corporate Governance Code and the Articles of Association, the term of appointment of Mr Poonen will expire at the end of the Annual General Meeting to be held in 2026.

Amsterdam, March 2022

The Supervisory Board

