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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM SD

SPECIALIZED DISCLOSURE REPORT

KONINKLIJKE PHILIPS N.V.

(Exact name of the Registrant as specified in its charter)

ROYAL PHILIPS

(Translation of Registrant's name into English)

The Netherlands (State or other jurisdiction of Incorporation or organization) 001-05146-01 (Commission File Number) None (IRS Employer Identification No.)

Breitner Center, Amstelplein 2, Amsterdam, The Netherlands (Address of principal executive offices)

1096 BC (Zip code)

Willem Appelo, Chief Operations Officer
+31 20 59 77111, wim.appelo@philips.com, Breitner Center
Amstelplein 2, 1096 BC Amsterdam, The Netherlands
(Name and telephone number, including area code, of the Person to contact in connection with this report.)

Chec appli	k the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form es:
X	Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2023.
	Rule 13q-1 under the Securities Exchange Act (17 CFR 240.13q-1) for the fiscal year ended



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Section 1 - Conflict Minerals Disclosure

Item 1.01 Conflict Minerals Disclosure and Report

Koninklijke Philips N.V. evaluated its current product lines and determined that certain products we manufacture or contract to manufacture contain tin, tungsten, tantalum and/or gold (3TG).

Conflict Minerals Disclosure

Koninklijke Philips N.V. has, in good faith, conducted a reasonable country of origin inquiry ("RCOI") to determine whether its products contain conflict minerals originated in the Democratic Republic of the Congo or an adjoining country as described in the Company's Conflict Minerals Report provided as Exhibit 1.01 hereto.

We have not been able to confirm the identification of and conflict-free status under the Responsible Minerals Assurance Process (RMAP) standards for all smelters used in our supply chain. None of the smelters identified in our supply chain are known to us as sourcing 3TG that directly or indirectly finances or benefits armed groups in the covered countries. As a result we file a Conflict Minerals Report as an Exhibit to this filing.

A copy of the Company's Conflict Minerals Report is provided as Exhibit 1.01 hereto and is publicly available at: https://www.philips.com/a-w/about/environmental-social-governance/environmental/supplier-sustainability/responsible-sourcing-of-minerals.html.

Item 1.02 Exhibit

The Conflict Minerals Report described in Item 1.01 is filed as Exhibit 1.01 to this Form SD.

Section 2 - Exhibits

Item 2.01 Exhibits

Exhibit 1.01 - Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form.



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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

KONINKLIJKE PHILIPS N.V.

(Registrant)

By: /s/ Willem Appelo Date: May 28, 2024

Name: Willem Appelo

Title Chief Operations Officer



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Exhibit 1.01

Philips Conflict Minerals Report

This Conflict Minerals Report for Koninklijke Philips N.V. (hereafter ''Royal Philips", "Philips", or "our") covers the reporting period from January 1, 2023 to December 31, 2023, and has been prepared pursuant to Rule 13p-1 and Form SD promulgated under the Securities Exchange Act of 1934.

This Conflict Minerals Report is filed as Exhibit 1.01 to Philips' Specialized Disclosure Report on Form SD and is also posted on the Philips conflict minerals website 1.2.

¹ More information can be found here:

https://www.philips.com/a-w/about/environmental-social-governance/environmental/supplier-sustainability/responsible-sourcing-of-minerals.html.

The content of any website, including any website of Royal Philips, referred to in this Conflict Minerals Report is included for general information only and is not incorporated by reference in the Conflict Minerals Report or Form SD.



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1. Introduction

Rule 13p-1 under the Securities Exchange Act of 1934, as amended, requires a company to make disclosures, for each calendar year, if conflict minerals are necessary to the functionality or production of a product manufactured by the registrant or contracted by the registrant to be manufactured. The specified minerals are gold, columbite-tantalite (coltan), cassiterite and wolframite, including their derivatives, which are limited to tantalum, tin, and tungsten (henceforth referred to as "3TG").

Philips has concluded that for the period from January 1, 2023 to December 31, 2023:

- Philips has manufactured and contracted to manufacture products as to which 3TGs are necessary to the functionality or production;
- Based on the reasonable country of origin inquiry (RCOI), Philips knows or has reason to believe that a portion of its necessary 3TGs originated or may have originated from the Democratic Republic of the Congo (DRC) or an adjoining country and knows or has reason to believe that they may not be solely from recycled or scrap sources; and
- Based on Philips' due diligence measures on the source and chain of custody of those necessary 3TGs used in its products, Philips is unable to determine for all 3TGs used in its products whether they originated from the DRC or an adjoining country.

2. Philips conflict minerals program

Philips

Royal Philips (NYSE: PHG, AEX: PHIA) is a leading health technology company focused on improving people's health and well-being through meaningful innovation. Philips' patient- and people-centric innovation leverages advanced technology and deep clinical and consumer insights to deliver personal health solutions for consumers and professional health solutions for healthcare providers and their patients in the hospital and the home. Headquartered in the Netherlands, the company is a leader in diagnostic imaging, ultrasound, image-guided therapy, monitoring and enterprise informatics, as well as in personal health. Philips generated 2023 sales of EUR 18.2 billion and employs approximately 69,100 employees with sales and services in more than 100 countries. News about Philips can be found at www.philips.com/newscenter.

In 2023, Royal Philips was organized around the following reportable segments:

- Diagnosis & Treatment segment, consisting of the following businesses: Precision Diagnosis and Image Guided Therapy
- · Connected Care segment, consisting of the following businesses: Monitoring, Sleep & Respiratory Care, and Enterprise Informatics
- Personal Health segment, consisting of the following business: Personal Health
- · Segment Other, including the following reportable items: Innovation & Strategy, IP Royalties, Central Costs, and Other small items



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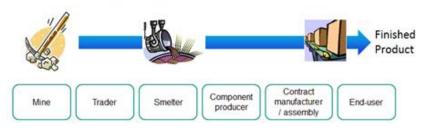
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Supply chain characteristics for 3TG

The supply chain for 3TGs consists of many tiers. Before reaching Philips' direct suppliers, in general, 3TGs will go from mines to traders, exporters, smelters or refiners (collectively referred to in this report as smelters), alloy producers and component manufacturers, and sometimes intermediate suppliers. One or more of the 3TG metals are contained in the vast majority of Philips products, typically in small quantities. Philips sources products and components from approximately 4,900 first-tier suppliers globally. First-tier suppliers are those suppliers that Philips selected and with whom Philips has a direct business relationship. These first-tier suppliers may select their suppliers (second-tier suppliers), which in turn may have their own group of suppliers (third-tier), and so on. There may be seven or more tiers in the supply chain between a 3TG mine and Philips. Philips works with its first-tier suppliers to investigate the deeper levels of the supply chain, to determine the origin of 3TGs contained in Philips products.

Simplified supply chain for Philips products:



Philips conflict minerals due diligence program

Due to Philips' position in the supply chain and its limited insight in and leverage over the lower levels of the supply chain, Philips engages and actively cooperates with other industry members. As encouraged in the third edition of the *Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas* (including its supplements on 3TG, referred to in this report as "OECD Guidance"), the internationally recognized standard on which Philips' system is based, Philips supports an industry initiative, the Responsible Minerals Initiative (RMI), that uses an independent third-party audit to identify smelters that have systems in place to assure sourcing of only conflict-free materials. The RMI, was founded by members of the Responsible Business Alliance (RBA), and the Global e-Sustainability Initiative (GeSI).

The data on which certain statements in this report are based were obtained through Philips' membership in the RMI, using the RMI Reasonable Country of Origin Inquiry report³. In addition, Philips uses the tools and supports the initiatives developed by the RMI especially the Conflict Minerals Reporting Template (CMRT) and Responsible Minerals Assurance Process (RMAP).

This list provides country of origin information for smelting and refining facilities that are validated through the Responsible Minerals Assurance Process. This data is based on the results of independent third-party audits and is available to RMI member companies only. The audit standard is developed according to global standards including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act.



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Philips designed its conflict minerals supply chain due diligence program with reference to the OECD Guidance and the five steps described in the supplements on 3TG.

OECD Step 1: Company Management system

Philips adopted a position paper on responsible sourcing in relation to conflict minerals. The position paper is posted on Philips' website. In addition, Philips has communicated its position on conflict minerals to all priority suppliers (see below section "OECD Step 2" for the definition of priority suppliers). Philips has committed not to purchase raw materials, subassemblies, or supplies, which Philips knows contain conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC), an adjoining country or any conflict-affected or high-risk areas (CAHRAs). Philips' program goals, as described in the position paper, encourage the development of initiatives to:

- Stop the trade in conflict minerals from mines that directly or indirectly finance or benefit armed groups anywhere in the world.
- Enable responsible sourcing of minerals from conflict-affected and high-risk areas, the DRC, and, adjoining countries, thereby supporting the development of the local economy and communities.

Philips created and maintains an internal conflict minerals team to manage the implementation and progress of Philips' due diligence efforts. The internal team consists of representatives from Procurement, Sustainability, Finance, Export Control, Legal and the General Business Principles (GBP) Program Office.

Philips established a system of control and transparency over its 3TG supply chains by creating a process to engage a group of first-tier priority suppliers and request them to submit information to Philips using the CMRT⁴. The information submitted by priority suppliers includes information gathered by those suppliers about the smelters identified in their own supply chains. The information has been used by Philips to assess the due diligence efforts implemented by priority suppliers, and to identify smelters in the supply chain.

The CMRT is a survey tool developed by the RMI to standardize collection of due diligence information in the supply chain.



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Philips made responsible sourcing of minerals a supplier contract requirement. The Philips Supplier Sustainability Declaration⁵ (SSD) includes a provision about Responsible Sourcing of Minerals. The SSD is part of the general conditions of purchase, and of the purchasing agreements signed with suppliers. It requires suppliers to have a policy in place to reasonably assure that their 3TG does not directly or indirectly finance or benefit armed groups that are perpetrators of serious human rights abuses in the DRC, an adjoining country, or CAHRAs, and to exercise due diligence on the source and chain of custody. This due diligence should be done in a way consistent with the Organisation for Economic Co-operation and Development (OECD) Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas or an equivalent and recognized due diligence framework.

For first-tier suppliers, Philips has a supplier sustainability performance program⁶ in place in which, amongst others, the implementation of the SSD is assessed. Responsible Sourcing of Minerals is one of the topics reviewed in this program. In case non-conformances are identified during the assessment, suppliers are requested to make a corrective action plan and Philips monitors the implementation of this plan until the non-conformance is corrected.

Multiple communication channels exist to serve as grievance mechanisms for early-warning risk awareness. Philips has the Philips Speak Up policy and underlying Speak Up mechanism that enables its stakeholders (including employees, former employees and third parties) to inform Philips of any concerns they may have. Internally, its personnel can (anonymously) report possible violations of Philips General Business Principles (GBP)⁷ and other policies including those related to 3TG supply chains via the GBP Compliance Officer or Philips Speak Up using the hotline or a web intake form. Third parties can also use Philips Speak Up to file a complaint.⁸ In addition, stakeholders can use the email address conflict_free_minerals@Philips.com or existing industry grievance mechanisms like RMI to file complaints related to 3TG.

OECD Step 2: Risk identification and assessment

Given the substantial number and diversity of Philips' suppliers, Philips focuses its efforts on a group of first-tier priority suppliers (referred to as "priority suppliers") and collaborates with them to identify the smelters in their supply chain. Priority suppliers are selected based on two primary elements:

- **Purchasing spend** The suppliers in the top 80% of Philips' spend of relevant commodities are selected as priority suppliers. Philips uses a system to classify suppliers in commodity groups, for example, plastics, packaging, and metals. Philips excluded suppliers in commodity groups for which it is unlikely that one or more of the 3TGs are contained in the products, for example, software suppliers and packaging suppliers.
- More information on the Supplier Sustainability Declaration can be found here:
- https://www.philips.com/c-dam/corporate/about-philips/company/suppliers/supplier-sustainability/policies/philips-supplier-sustainability-declaration.pdf
- More information about the Philips supplier sustainability performance program can be found here: https://www.philips.com/a-w/about/company/suppliers/supplier-sustainability/our-programs/supplier-sustainability-assessment.html
- More information about the Philips General Business Principles can be found here: https://www.philips.com/a-w/about/investor/governance/business-principles.html
- More information can be found here: https://secure.ethicspoint.eu/domain/media/en/gui/100518/index.html



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Usage of 3TG

The suppliers which provide a high quantity of 3TG materials are selected as priority suppliers. Even if these suppliers are not part of the top 80% relevant purchasing spend, Philips includes the suppliers as they are supplying a relatively high quantity of 3TG materials.

All identified priority suppliers receive a letter formally requesting them to:

- Adopt a policy to reasonably assure that the 3TG in their products does not directly or indirectly finance or benefit armed groups in the DRC, an adjoining country, or any conflict-affected or high-risk areas (CAHRAs).
- Identify all 3TG smelters in their supply chain. If they do not source directly from smelters, they are asked to pass on this request to their suppliers (who may have to pass it on to their suppliers, until the smelters are identified).
- Cascade Philips' request to only source from RMAP (or equivalent) conformant smelters to their suppliers and ask them to do the same with their next tier suppliers.
- Report back to Philips by filling in the CMRT.

A Philips conflict minerals team is available to increase awareness amongst priority suppliers and to help them meet Philips' expectations/requirements. Different background and training materials are made available to suppliers.

Philips reviews each received supplier CMRT and assesses whether it meets Philips' acceptance criteria regarding completeness, adoption of a conflict-free policy, data collection from next tier suppliers, and smelter identification and disclosure. Suppliers who provided a CMRT that did not meet the acceptance criteria, and suppliers who provided incomplete or potentially inaccurate information, were requested to take corrective actions, perform additional due diligence and update their CMRT accordingly.

Philips reviews the supplier CMRTs to determine if there are any findings that indicate a need to conduct further due diligence and gather more detailed information.

Philips evaluates the smelters identified in the supplier CMRTs based on various sources of available information. Philips mainly uses the Responsible Minerals Assurance Process (RMAP) conformant and active⁹ smelter list to evaluate the identified smelters. RMAP recognizes and includes smelters from other lists such as the London Bullion Metal Association (LBMA) and Responsible Jewelry Council (RJC). Philips may also use other sources of information to assess potential risk. In addition, Philips uses numerous factors to determine the level of risk that each smelter poses to the supply chain by identifying red flags. These factors include geographic proximity to the DRC, Covered Countries, or an embargoed country/region; Known mineral source country of origin; RMAP audit status; Credible evidence of unethical or conflict sourcing; and Peer Assessments conducted by credible third-party sources, including international organizations.

RMI active smelter and refiners are at various stages of the audit cycle (undergoing or committed to undergo the audit). The full definition of RMI "active" smelters can be found here: http://www.responsiblemineralsinitiative.org/active-smelters-refiners/



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OECD Step 3: Strategy to respond to identified risks

Progress and findings of the supply chain risk assessment are regularly reported to senior management. The risk management plan adopted by Philips is in accordance with its policy to ultimately discontinue doing business with any supplier found to be purchasing 3TG material which directly or indirectly finances or benefits armed groups in the DRC, adjoining countries, or CAHRAs, after attempts at corrective actions are not successful.

To monitor and track performance of risk management efforts, Philips uses data reported by suppliers in the CMRTs and updates of the RMAP conformant smelter list. The status is discussed internally in monthly reviews with the conflict minerals team and reported to senior management.

Philips requests priority suppliers to update and resend their CMRT when additional information becomes available to such suppliers. When updates are received, the CMRT review step as described above is repeated to assess and mitigate risks.

OECD Step 4: Audits of smelter due diligence practices

The fourth step in the OECD guidance is to conduct independent third-party audits of supply chain due diligence at identified points in the supply chain. Philips is a member of RMI and uses information provided by the RMI for this step. Through its membership, Philips has access to the RMI RCOI report data which is used to identify the minerals country of origin and conflict-free status of smelters.

Philips contributes to the RMI as a member company and encourages smelters to participate in the RMAP through direct communication and smelter outreach communication.

OECD Step 5: Report annually on supply chain due diligence.

Since 2014, Philips reports annually on supply chain due diligence by filing a Form SD and Conflict Minerals Report with the SEC. Philips has been including certain disclosures about the use of conflict minerals since 2009, even before the SEC's rules first became effective. A dedicated conflict minerals website with information for consumers, customers and suppliers is available. In 2012, Philips was the first company to publish its smelter list and continues to regularly update this list as more information becomes available.

3. Reasonable country of origin inquiry results

As described above, SEC rules provide that if, after conducting in good faith, a reasonable country of origin inquiry, an SEC registrant determines, or has reason to believe, that any of the 3TGs used in connection with the products for which it is responsible may have originated in the DRC or an adjoining country, or did not come from recycled or scrap sources, the registrant should conduct due diligence on the source and chain of custody of its conflict minerals, following a nationally or internationally recognized framework.



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Philips identified 186 priority suppliers and used the data provided by these suppliers in their CMRTs to identify the smelters in the Philips supply chain. These smelters may have been used to process 3TG metals contained in Philips's products.

Philips achieved a 97% response rate in its supply chain investigation and 78% of the submitted CMRTs met or exceeded Philips' minimum acceptance criteria. Since 2022, Philips intensified its due diligence by strengthening the acceptance criteria for CMRTs. This adjustment, while initially reducing the approval rate of submitted CMRTs to 65%, was a strategic step to enhance due diligence. By 2023, the implementation of these strengthened criteria and Philips' continued collaboration with suppliers led to an increased approval rate of 78%. Philips remains focused on consistently engaging with suppliers to improve their practices, aiming to achieve an approval rate of 85%. The names of 342 different smelters were reported by priority suppliers in their CMRT smelter lists. However, some of the entities named by the priority suppliers may not be smelters. Philips used the "Smelter Look-up" in the CMRT version 6.31 and RMI smelter database information as a reference to compile the Philips Smelter List.

Based on the CMRT "Smelter Look-up", Philips identified a total of 329 listed smelters in the supply chain out of the 342 names reported to Philips. According to the RMI smelter database information, among the 342 names of smelters reported to Philips, 13 have ceased or suspended operations, 10 have been confirmed to no longer be actively purchased from and 3 have confirmed not to be smelters.

As a result of focusing on improving the smelter data quality received from the priority suppliers, Philips was able to reduce the number of non-recognized smelters from 85 reported in 2015, to 9 reported in 2016, to 5 reported in 2017, to 3 reported in 2018, and finally to 0 since 2019.

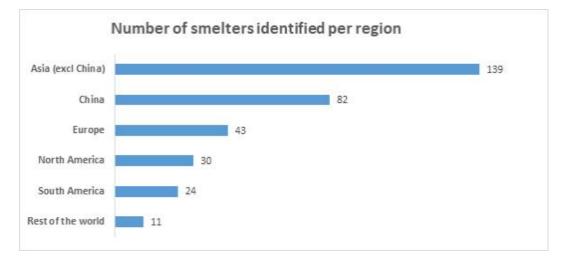
The majority of the identified smelters are located in Asia, with 82 smelters in China, followed by Indonesia (32) and Japan (31).



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Results of the RCOI (Reasonable Country of Origin Inquiry)

	Gold	Tantalum	Tin	Tungsten	Total
Smelters known to source from the DRC	0	19	8	4	31
Smelters known to source from the DRC adjoining countries	0	3	1	3	7
Smelters known to source from CAHRAs	7	26	11	7	51
Smelters known to process only recycled or scrap materials	8	2	6	2	18
Smelters known to source from outside the DRC or adjoining countries	91	11	54	25	181
Smelters with unknown mineral origin	69	2	18	9	98

For the 329 identified smelters, Philips used the RMI Reasonable Country of Origin Inquiry (RCOI) report. This country-of-origin data is available for smelters that successfully completed an RMAP audit and chose to disclose their sourcing countries to the RMI. The table above shows the results of the RCOI. The total number shown in the table is not equal to the total number of identified smelters, because a smelter may fall into more than one category (e.g., a smelter can source from both the DRC as well as from countries outside the DRC). As the RMI generally does not specify individual countries of origin of 3TGs processed by audited smelters and some of the smelters do not disclose origin information, we were not able to determine with certainty the specific countries of origin of 3TGs processed by the identified smelters.

In the CMRTs received, 51 suppliers indicated that their products contain 3TG metals that originated or potentially originated from the DRC, adjoining countries or CAHRAs. We then performed due diligence on the source and chain of custody of the conflict minerals in question.



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4. Conflict minerals due diligence framework & measures

Framework

The Philips conflict minerals due diligence framework for the reporting period of calendar year 2023 has been designed to conform in all material respects to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Third Edition (2016), as applicable for downstream companies.

Measures

Below is a description of the measures Philips performed in due diligence on the source and chain of custody of the necessary conflict minerals contained in Philips' products.

- Philips updated its <u>position paper</u> on responsible sourcing in relation to conflict minerals.
- During the investigation phase, once a month the Philips conflict minerals team met to review progress and results of supplier data collection, supplier due diligence and smelter identification. Internal performance reports were created for these meetings. Using data from Supplier Sustainability Scorecards, these reports included an overview of the monthly progress of priority suppliers, as well as, progress highlights, areas of concern, outlook for coming weeks, and identified risks.
- In total, 12 Supplier Sustainability Scorecards were shared with senior management. Regarding Conflict Minerals, the main topics addressed in the scorecards included:
 - The progress of CMRT collection from priority suppliers
 - The status of supplier CMRTs with regards to meeting Philips' CMRT acceptance criteria
- Philips contacted priority suppliers via an invitation letter. Using this letter, Philips requested suppliers to perform supply chain due diligence and fill out a CMRT. In addition, the letter referred to Philips' expectations and requirements regarding the CMRT. A copy of this letter is posted on the Philips conflict minerals website.
- In the letter, Philips requests priority suppliers to steer their supply chain towards RMAP (or equivalent) validated smelters only.
- Philips requested priority suppliers to identify smelters in their supply chain and to report the identified smelters to Philips using the CMRT. In case a lack of progress was observed, Philips followed up with suppliers by sending out multiple reminders via email, as well as by reaching out via phone and online meeting platforms such as MS Teams.
- Philips facilitated the learning and development of suppliers. The Philips Conflict Minerals team regularly contacted suppliers via email, online meeting platforms, and phone to monitor the suppliers' progress, provide additional training, and check whether the conflict minerals requirements of Philips were interpreted correctly.



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Philips reviewed all received supplier CMRTs to evaluate whether they met Philips' acceptance criteria regarding completeness, adoption
of a conflict-free policy, data collection from next tier suppliers, and smelter identification and disclosure. Suppliers that provided a CMRT
that did not meet the acceptance criteria, and suppliers that provided incomplete or potentially inaccurate information, were requested to
take corrective actions, and update their CMRT accordingly.

- Philips reviewed all received supplier CMRTs to determine if there were any areas of concern giving rise to the need to conduct further due diligence and thus gather more information. During the year, Philips has followed up on areas of concern in several cases.
- Philips reviewed all received supplier CMRTs against the list of smelters that were audited through the RMI's Responsible Minerals Assurance Process (RMAP) or other independent third-party audit programs.
- As a member of the RMI, Philips utilized the due diligence conducted on smelters by the RMI's RMAP. This program uses independent
 third-party auditors to audit the source and chain of custody of the conflict minerals used by smelters that agree to participate in the
 RMAP.
- Philips devised and adopted a risk management plan according to the level of risk in 3TG supply chains. Philips determined the level of
 risk, considering available information on mineral origin, RMAP compliance status, and possible connection to conflict as reported from
 credible sources. To mitigate risk, Philips might require high-risk suppliers to take corrective actions, or request smelters with unknown
 mineral origin to participate in the RMAP.
- Philips published the "Philips Conflict Minerals Reporting Template" on the Philips <u>conflict minerals website</u>, including a list of smelters identified by the selected priority suppliers during 2023.
- Since 2013, Philips has annually filed the Conflict Minerals Report (and the Exhibits thereto) with the SEC. The Conflict Minerals Report for 2023 is filed on May 28, 2024 as Exhibit 1.01 to Form SD. The report is available on Philips' conflict minerals website.
- Philips archives relevant evidence related to its Conflict Minerals Program for at least five years. Records are stored in a manner allowing timely and easy access while protecting the records from unauthorized alteration.
- Philips has established an internal reporting mechanism allowing its employees to (anonymously) raise concerns regarding Philips' GBP and its underlying policies, including those relating to conflict minerals. In addition, a central conflict minerals email address can be used by external stakeholders to file complaints. Additionally, Philips encourages anyone who suspects a breach of Philips GBP in any of Philips' business activities to report their concerns, in strictest confidence (and anonymous if requested), via the externally hosted Philips Speak Up (Ethics Line). Moreover, as a member of the RMI, Philips encourages submissions of grievance via the RMI Grievance Mechanism. The RMI also serves as a source for an early-warning risk-awareness.



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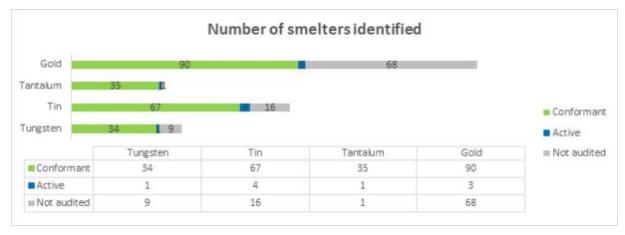
5. Conflict minerals due diligence outcomes

To the best of Philips' knowledge, none of the smelters identified in Philips' supply chain are known to source 3TG that directly or indirectly benefit armed groups in the DRC. 235 (71%) of the 329 smelters identified by Philips participated in the RMAP or equivalent audit program. 226 (69%) of the identified smelters successfully passed the RMAP or equivalent audit, thereby confirming their conflict-free status under those standards. 9 (3%) of the identified smelters are in various stages of the audit (so-called "RMI active smelters"). The remaining 94 (29%) identified smelters have not started a valid independent third-party audit to confirm their conflict-free status. Accordingly, the conflict-free status of these 94 unaudited smelters as well as the 9 active smelters that are in various stages of the audit process is reported in this conflict minerals report as undeterminable.

Philips did not discontinue business with any direct suppliers in the reporting period because Philips did not identify any reason to believe that any of the suppliers were purchasing 3TG that directly or indirectly finances or benefits armed groups in the DRC or adjoining countries nor has any supplier refused to continue investigating and potentially eliminate a red flag smelter from the supply chain, if confirmed. Philips nevertheless continues to review and potentially remove smelters from its supply chain when Philips has concerns regarding their due diligence process and/or sourcing practices. This includes analysis of current events and related to applicable sanctions and embargoes. Given the fact that neither Philips nor its suppliers have a direct business relationship with the entities with respect to which Philips is further investigating concerns, the process takes time.

6. Determination

Philips has not been able to confirm the identification of a conflict-free status under the RMAP standards for all smelters used in its supply chain. However, none of the smelters identified in Philips' supply chain is known to Philips as sourcing 3TG that directly or indirectly finances or benefits armed groups in the DRC or adjoining countries.





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As a result of the due diligence measures performed, Philips provides below the known smelter facilities that may have been used to process 3TG metals contained in Philips's products, and their conflict-free status. The conflict-free status is based on information the RMI provides to its members. Philips includes the category "RMI Active" as it shows smelters that committed to or are currently in the process of undertaking an audit. The list of smelter facilities provided in Section 8 of this Conflict Minerals Report includes all 329 entities that were confirmed to be eligible smelters.

This Conflict Minerals Report is intended to cover Philips' entire product portfolio that uses 3TG. Given Philips' large product portfolio and extensive supplier base, Philips does not have component level information from all 4,900 first-tier suppliers. This means our list of processing smelters and refiners disclosed in Section 8 may contain more facilities than those that actually processed the conflict minerals contained in our products. As a result, the approach is to conduct supply chain due diligence and report at the company level for the entire product portfolio, rather than for specific Philips products. This enables Philips to focus its efforts on building, maintaining, and improving a robust due diligence program.

7. Steps to improve future Philips conflict minerals due diligence program

For reporting year 2024, Philips plans to:

- Continue to leverage its position as a strategic partner in the European Partnership for Responsible Minerals (EPRM), a public-private cooperation that supports and complements the EU conflict minerals legislation. As a strategic partner, Philips will engage in responsible sourcing projects (with a scope broadened to other conflict and high-risk areas world-wide as well as a wider array of human rights and environmental issues addressed) in order to increase the supply and demand for responsibly sourced minerals. Furthermore, Philips will act as a liaison between EPRM and other responsible sourcing initiatives in which Philips participates (e.g., the Dutch Covenant on Gold).
- Continue engagement with existing industry programs and groups, such as responsible sourcing and upstream impact programs and workgroups initiated under the Responsible Minerals Initiative (RMI), to encourage further adoption, improvement, and reliability in relevant programs, tools and standards.
- Continue to reach out to smelters to encourage their participation in relevant responsible sourcing initiatives.
- Strengthen our work with priority suppliers to:
 - help them understand and satisfy Philips' responsible sourcing expectations.
 - · help them implement or further improve their due diligence process aligned with international best practices
 - · investigate their supply chain and identify smelters
 - confirm the conflict-free status of identified smelters



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• Continue to educate and communicate to priority suppliers Philips' expectation that they steer their supply chain towards smelters audited as conformant to the Responsible Minerals Assurance Process (RMAP) or other equivalent programs. Philips will request suppliers to annually show progress in reducing the number of non-conformant smelters reported in the supply chain.

- Continue exploring its supply chain for cobalt and perform due diligence to include cobalt, which is not included in the definition of "conflict minerals" but has been linked to human rights risks in the DRC. In 2023, we reached a 100% response rate from cobalt suppliers.
- Hold dialogues with relevant stakeholders to discuss challenges, share best practices, and collaborate on solutions for responsible minerals sourcing.



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8. List of smelter facilities

The table below represents a consolidated list of smelters (329 in total) identified by Philips' priority suppliers. The results are based on:

- Information provided by the selected priority suppliers in their CMRTs
- RMI smelter reference list, as included in the CMRT version 6.31 (released May 26, 2023)
- Smelter database information available to the RMI members version April 3, 2024

Metal	ID	Standard Smelter Name	RMAP Compliant	RMI Active
Gold	CID000015	Advanced Chemical Company	No	Yes
Gold	CID000019	Aida Chemical Industries Co., Ltd.	Yes	No
Gold	CID000035	Agosi AG	Yes	No
Gold	CID000041	Almalyk Mining and Metallurgical Complex (AMMC)	Yes	No
Gold	CID000058	AngloGold Ashanti Corrego do Sitio Mineracao	Yes	No
Gold	CID000077	Argor-Heraeus S.A.	Yes	No
Gold	CID000082	Asahi Pretec Corp.	Yes	No
Gold	CID000090	Asaka Riken Co., Ltd.	Yes	No
Gold	CID000103	Atasay Kuyumculuk Sanayi Ve Ticaret A.S.	No	No
Gold	CID000113	Aurubis AG	Yes	No
Gold	CID000128	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	Yes	No
Gold	CID000157	Boliden Ronnskar	Yes	No
Gold	CID000176	C. Hafner GmbH + Co. KG	Yes	No
Gold	CID000180	Caridad	No	No
Gold	CID000185	CCR Refinery—Glencore Canada Corporation	Yes	No
Gold	CID000189	Cendres + Metaux S.A.	No	No
Gold	CID000197	Yunnan Copper Industry Co., Ltd.	No	No
Gold	CID000233	Chimet S.p.A.	Yes	No
Gold	CID000264	Chugai Mining	Yes	No
Gold	CID000343	Daye Non-Ferrous Metals Mining Ltd.	No	No
Gold	CID000359	DSC (Do Sung Corporation)	Yes	No
Gold	CID000401	Dowa	Yes	No
Gold	CID000425	Eco-System Recycling Co., Ltd. East Plant	Yes	No
Gold	CID000522	Refinery of Seemine Gold Co., Ltd.	No	No
Gold	CID000651	Guoda Safina High-Tech Environmental Refinery Co., Ltd.	No	No
Gold	CID000671	Hangzhou Fuchunjiang Smelting Co., Ltd.	No	No
Gold	CID000689	LT Metal Ltd.	Yes	No
Gold	CID000694	Heimerle + Meule GmbH	Yes	No
Gold	CID000707	Heraeus Metals Hong Kong Ltd.	Yes	No
Gold	CID000711	Heraeus Germany GmbH Co. KG	Yes	No
Gold	CID000767	Hunan Chenzhou Mining Co., Ltd.	No	No



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Tungsten	CID002827	Philippine Chuangxin Industrial Co., Inc.	Yes	No		
Tungsten	CID002833	ACL Metais Eireli	No	No		
Tungsten	CID003407	Lianyou Metals Co., Ltd.	Yes	No		
Tungsten	CID003417	Hubei Green Tungsten Co., Ltd.	Yes	No		
Tungsten	CID003427	Albasteel Industria e Comercio de Ligas Para Fundicao Ltd.	No	No		
Tungsten	CID003468	Cronimet Brasil Ltda	Yes	No		
Tungsten	CID003609	Fujian Xinlu Tungsten Co., Ltd.	Yes	No		
Tungsten	CID003662	YUDU ANSHENG TUNGSTEN CO., LTD.	No	No		
Tungsten	CID003978	HANNAE FOR T Co., Ltd.	No	No		
Tungsten	CID003993	Tungsten Vietnam Joint Stock Company	Yes	No		
Tungsten	CID004034	Nam Viet Cromit Joint Stock Company	No	No		
Tungsten	CID004060	DONGKUK INDUSTRIES CO., LTD.	No	No		
Tungsten	CID004397	Lianyou Resources Co., Ltd.	Yes	No		
Tungsten	CID004430	Shinwon Tungsten (Fujian Shanghang) Co., Ltd.	Yes	No		
Tungsten	CID004619	Kenee Mining Corporation Vietnam	No	Yes		

9. Data sources used

- RMI Reasonable Country of Origin Inquiry report version March 29, 2024
- CMRTs received from priority suppliers until 30 April 2024
- RMI smelter reference list, as included in the CMRT version 6.31 (released May 26, 2023)
- Smelter database information available to the RMI members version April 3, 2024

10. Abbreviations

Abbreviation	<u>Term</u>
3TG	Tin, tantalum, tungsten, and gold
CAHRA	Conflict-Affected and high-risk areas
CFSI	Conflict Free Sourcing Initiative
CFSP	Conflict Free Smelter Program
CMRT	Conflict Minerals Reporting Template
EICC	Electronics Industry Citizenship Coalition
EPRM	European Partnership for Responsible Minerals
Form SD	Specialized Disclosure Form
GBP	General Business Principles
GeSI	Global e-Sustainability Initiative
OECD	Organization for Economic Cooperation and Development



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Responsible Business Alliance RBA RCOI RMAP Reasonable Country of Origin Inquiry Responsible Minerals Assurance Process Responsible Minerals Initiative RMISecurities and Exchange Commission Supplier Sustainability Declaration SEC SSD