

	<h1>Sustainability Policy</h1>	PHGR-GS-BP01-001 <b>Version: 2</b> Classification: UNCLASSIFIED
		Page 1 of 2

The Philips Sustainability Policy is a core element for the operations of the entire Philips organization. Sustainability development is a priority for the Board of Management, which has formulated guidelines for sustainable performance. This policy and resulting action programs are regularly reviewed and updated to meet stakeholder needs

## 1. Philosophy

Since Philips was founded in 1891, it has worked to improve social equity and environmental quality, proving that responsible business is good business. Operating this way, the company has been able to improve economic prosperity for itself, its stakeholders and society at large. With its tradition of integrating economic, environmental and social issues, Philips understands that sustainable development is one of the most challenging issues facing the world.

## 2. Commitment

Philips adheres to the Business Pledge for Action adopted by the work business community at the 2002 Johannesburg World Summit for Sustainable Development:

- Sustainability is the opportunity we embrace
- Responsibility is the standard by which we should expect to be judged
- Accountability is the obligation we assume
- Partnership is the pathway we pursue

Therefore, Philips will:

- Develop meaningful technology driven by the needs of society
- Behave responsibly, living up to the Philips values, brand promise and General Business Principles.
- Continue to build and maintain trust with transparency and accountability.
- Engage and work with stakeholders inside and outside the company.

## 3. Policy

- Philips maintains and strengthens a culture of sustainable entrepreneurship in line with its sustainability policy in the area of health and well-being.
- Philips invests in its employees and creates a work environment that enables them to reach their full potential.
- Philips optimizes its innovations, business strategy and operations by setting financial and non-financial targets and maintaining constructive relationships with stakeholders.
- Philips expects its business partners to be committed to sustainable development.
- Philips is active in the community, supporting initiatives to improve people's lives, thereby focusing on energy efficiency and healthcare, particularly for the underprivileged.
- Philips measures and verifies its sustainability performance and publishes results annually.
- Philips engages with governments, non-governmental organizations (NGOs) and companies to explore new businesses and emerging markets to improve quality of life.

<b>Valid from:</b> 2014-10-01	<b>Expires:</b> 2017-10-01	<b>Doc. Owner:</b> T.B.L.W. Marinelli
<b>© Philips International B.V.</b> <small>All rights reserved.          Reproduction in whole or in part is prohibited without the written consent of the copyright owner</small>		<b>Organization:</b> Group Sustainability <b>Function:</b> Group Environment, Health & Safety

*Printed copies are FOR REFERENCE ONLY, always confirm printed copies with the online current version*

## 4. Document version history

Date	Author	Version	Reasoning
22-09-2009	J-W Scheijgrond	1	
01-09-2014	T.B.L.W. Marinelli	2	Update and comply with ISO format

## 5. Distribution

This document is distributed to the Sustainability Community and is available on Intranet and Group Sustainability SharePoint.

<b>Valid from:</b> 2014-10-01	<b>Expires:</b> 2017-10-01	<b>Doc. Owner:</b> T.B.L.W. Marinelli
<b>© Philips International B.V.</b> <small>All rights reserved.          Reproduction in whole or in part is prohibited without the written consent of the copyright owner</small>		<b>Organization:</b> Group Sustainability <b>Function:</b> Group Environment, Health & Safety

*Printed copies are FOR REFERENCE ONLY, always confirm printed copies with the online current version*